



Ref. No. LHC/AQAC/012/2024

Lilong, the 28th March, 2024

Lilong Haoreibi College Transgender Policy

Purpose:

Lilong Haoreibi College is committed to fostering an inclusive and supportive environment for all members of our community, including transgender, non-binary, and gender-nonconforming individuals. This policy outlines our commitment to respecting and supporting the gender identity and expression of all students.

Policy Statement:

1. Gender Identity Recognition:

- Lilong Haoreibi College recognizes and respects each individual's self-identified gender identity.
- Students have the right to be addressed by their preferred name and pronouns.
- Official college records will reflect students' chosen name and gender identity upon request, consistent with applicable laws and regulations.

2. Inclusive Facilities:

- All students have the right to access facilities (restrooms, locker rooms, etc.) that align with their gender identity.
- Single-stall and gender-neutral facilities are available across campus to accommodate diverse needs.

3. Support Services:

- Lilong Haoreibi College provides counseling services that are sensitive to the needs of transgender students, including support for gender transition and mental health.
- Healthcare services, including hormone therapy and other medical interventions, are available to transgender students.

4. Education and Training:

- Ongoing education and training on transgender inclusion and sensitivity are provided to faculty, staff, and students to promote understanding and respect.
- Resources and information on transgender issues, rights, and support services are readily accessible to the campus community.

5. Non-Discrimination and Harassment:

- Discrimination or harassment based on gender identity or expression is strictly prohibited and will be addressed promptly and effectively.
- Transgender students are entitled to the same rights and protections as all other students under Lilong Haoreibi College policies and procedures.

6. Supportive Campus Culture:

- Lilong Haoreibi College fosters a culture of acceptance, support, and celebration of diversity, including gender diversity.
- Student organizations and initiatives promoting transgender visibility, advocacy, and support are encouraged and supported by the college.

Implementation:

This policy will be implemented through collaboration among relevant college departments, including but not limited to student affairs, counseling services, health services, human resources, and academic affairs. Feedback from transgender students and community stakeholders will be solicited and considered in the ongoing review and improvement of this policy.

Lilong Haoreibi College is committed to regularly reviewing and updating this policy to ensure alignment with best practices and legal requirements regarding transgender inclusion and support.



(Prof. Md. A. Sattar Shah)

Principal,

Lilong Haoreibi College

Principal
Lilong Haoreibi College,
Govt. of Manipur

Copy to:

1. The Coordinator, IQAC, LH College.
2. Guard File.